

## Learning Ensemble Anti-Oppression Statement - 2022

All Learning Ensemble modules and units are intended to be taught from an anti-oppressive framework.

**Madness Canada/ Folie Canada and the Learning Ensemble teams** are committed to intersectional social justice and anti-oppressive approaches to teaching and learning. We are dedicated to:

- Anti-racism - the work of actively identifying and opposing all forms of racism (individual, interpersonal, institutional and structural) by advocating for changes that promote racial equity in society
- Anti-sanism/ableism – the work of actively opposing the systematized or daily discrimination, antagonism, or exclusion of neurodivergent people or those living with disabilities
- Decolonialization – the work of actively understanding and dismantling colonial beliefs, programs, policies and institutions, and the centering of Indigenous knowledge, sovereignty, and ways of thinking
- Disability justice – the idea that diverse systems of oppression amplify and reinforce each other and centers the priorities and perspectives of groups that have been/are most excluded
- Intersectional feminism – the idea that the identity and position of the category “woman” is multi-faceted and impacts the way they experience the world and the barriers and oppressions they might face
- Queer Resistance – a commitment to radical access and acceptance through the active refusal of all forms of oppressions and normative expectations of gender and sexuality

Educators and learners should be committed to:

- Understanding and applying how intersectionality and interlocking oppressions contribute to experiences of madness and the mental health system.
- Actively respond to racist and oppressive structures by moving beyond being a bystander, and directly engage in anti-racist work. This includes addressing implicit bias and micro-aggressions in teaching, learning, and mental health.
- Challenge power and privilege by continuing to center marginalized voices and experiences.
- Foster a commitment to systemic changes and transformative justice that centers all marginalized folks and marginalized leadership.